



The Equal Rights Amendment (ERA)

Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex.

WHY DOES AMERICA NEED AN ERA?

In 1776, when Thomas Jefferson wrote that *All Men Are Created Equal*, his vision of American society did not include women as equals, nor were they included in the U. S. Constitution that followed. And even after 236 years, **the only Constitutional right women have won in the United States is the right to vote.** Citizens have advocated to add the Equal Rights Amendment to the U.S. Constitution to no avail.

The ERA would require the U.S. Government to rid all laws of gender bias replacing 'male' and 'female' with 'person', thereby allowing all individuals to live lives free from outdated and limited gender roles and stereotypes. **Sex** would become a federally-protected classification against discrimination as is the case for **race, creed and nationality.**

WHERE IS ERA NOW?

The ERA was first introduced in 1923 by Dr. Alice Paul, who held dual doctoral degrees in Civil Law and Economics. Republicans included the ERA in their national party platform in 1940, as did the Democrats in their 1944 platform. Congress did not pass the ERA until 49 years later in 1972, yet imposed a seven-year time limit for ratification by the 38 states. Besides the ERA, only the 18th, 20th, 21st, and 22nd Amendments had time limits. The most recent 27th Amendment had no time limit and was ratified after 203 years!

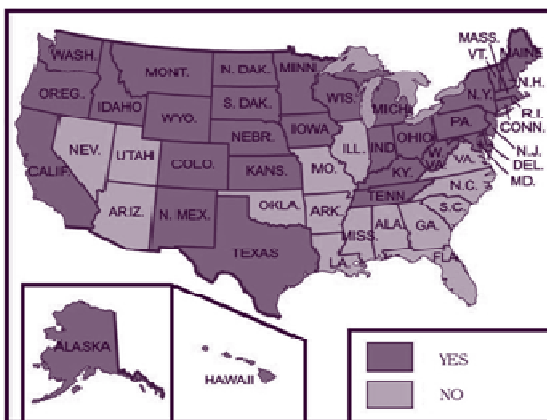
Between 1972 and 1977, 35 states passed the ERA, three states short of ratification. Congress voted to extend the time limit in 1979 for three years, but no additional states ratified the legislation. On June 30, 1982, the time limit for ratification of the ERA 'expired.' A new ERA has been introduced in every session since. However, why should women forfeit the majority of Congress and 35 states on account of three states?

United for Equality, LLC, proposed a joint resolution to the 112th Congress calling for the removal of the deadline for ratification of the 1972 Equal Rights Amendment in the final three states needed. House Joint Resolution 47 (H.J. Res. 47), was introduced by Congresswoman Tammy Baldwin (D-WI) on March 8, 2011. Senate Joint Resolution 39 (S.J. Res. 39) was introduced by Senator Benjamin Cardin (D-MD) on March 22, 2012, marking the 40th anniversary of when Congress passed the ERA in 1972.

in 2013, seven states hope to become one of the last three states needed for passage. With gratitude and honor for the countless individuals who championed ERA victories in Congress and 35 states, U4E is intent on fulfilling their vision by 2015.

HOW CAN I GET INVOLVED?

1. Contact your members in Congress to **CO-SPONSOR H.J. Res. 47 (HOUSE) & S.J. Res. 39 (SENATE)**
2. Volunteer to help organize support for the ERA in your state. Contact: info@united4equality.com
3. Fund the ERA 2015 Campaign efforts with a monetary gift at www.united4equality.com/donate



EQUAL RIGHTS AMENDMENT VOTING

URGE EVERY MEMBER OF CONGRESS TO REMOVE THE DEADLINE FOR ERA'S RATIFICATION!

Call the Capitol Switchboard toll-free:
1-877-762-8762

H.J. Res. 47 (HOUSE) & S.J. Res. 39 (SENATE)

HOUSE JOINT RES. 47 - Rep Baldwin, Tammy (WI-2) Introduced 3/8/2011 (47) Co-sponsors

Rep Andrews, Robert E. [NJ-1] - 3/8/2011
Rep Brown, Corrine [FL-3] - 7/23/2012
Rep Capps, Lois [CA-23] - 2/6/2012
Rep Capuano, Michael E. [MA-8] - 6/29/2012
Rep Castor, Kathy [FL-11] - 9/21/2011
Rep Chu, Judy [CA-32] - 7/11/2011
Rep Clarke, Hansen [MI-13] - 6/5/2012
Rep Connolly, Gerald E. [VA-11] - 4/13/2011
Rep Deutch, Theodore E. [FL-19] - 3/9/2011
Rep Dingell, John D. [MI-15] - 9/11/2012
Rep Edwards, Donna F. [MD-4] - 3/29/2011
Rep Ellison, Keith [MN-5] - 3/8/2011
Rep Farr, Sam [CA-17] - 7/6/2011
Rep Frank, Barney [MA-4] -
Rep Grijalva, Raul M. [AZ-7] - 7/18/2011
Rep Gutierrez, Luis V. [IL-4] - 3/8/2011
Rep Hastings, Alcee L. [FL-23] - 3/10/2011
Rep Heinrich, Martin [NM-1] - 9/11/2012
Rep Hoyer, Steny H. [MD-5] - 5/16/2012
Rep Israel, Steve [NY-2] - 8/2/2012
Rep Jackson, Jesse L., Jr. [IL-2] - 6/22/2011
Rep Kaptur, Marcy [OH-9] - 9/11/2012
Rep Kucinich, Dennis J. [OH-10] - 5/24/2011
Rep Lee, Barbara [CA-9] - 4/5/2011
Rep Levin, Sander M. [MI-12] - 9/11/2012

Rep Maloney, Carolyn B. [NY-14] - 6/15/2011
Rep McCollum, Betty [MN-4] - 7/22/2011
Rep Michaud, Michael H. [ME-2] - 6/22/2011
Rep Moore, Gwen [WI-4] - 6/14/2011
Rep Moran, James P. [VA-8] - 3/29/2011
Rep Norton, Eleanor Holmes [DC] - 3/15/2011
Rep Perlmutter, Ed [CO-7] - 5/24/2011
Rep Peters, Gary C. [MI-9] - 7/11/2011
Rep Pingree, Chellie [ME-1] - 3/8/2011
Rep Ruppertsberger, C. A. Dutch [MD-2] - 6/5/2012
Rep Ryan, Tim [OH-17] - 9/11/2012
Rep Sanchez, Loretta [CA-47] - 7/21/2011
Rep Sarbanes, John P. [MD-3] - 3/6/2012
Rep Schakowsky, Janice D. [IL-9] - 7/31/2012
Rep Speier, Jackie [CA-12] - 3/8/2011
Rep Sutton, Betty [OH-13] - 8/2/2012
Rep Tsongas, Niki [MA-5] - 3/29/2011
Rep Van Hollen, Chris [MD-8] - 3/9/2011
Rep Wasserman Schultz, Debbie [FL-20] - 3/8/2011
Rep Welch, Peter [VT] - 4/27/2012
Rep Wilson, Frederica [FL-17] - 3/8/2011
Rep Woolsey, Lynn C. [CA-6] - 4/7/2011

SENATE JOINT RES. 39 - Sen Cardin, Benjamin L. (MD) Introduced 3/22/2012 (16) Co-sponsors

Sen Akaka, Daniel K. [HI] - 7/26/2012
Sen Boxer, Barbara [CA] - 3/22/2012
Sen Brown, Sherrod [OH] - 8/1/2012
Sen Durbin, Richard [IL] - 3/22/2012
Sen Gillibrand, Kirsten E. [NY] - 3/22/2012
Sen Harkin, Tom [IA] - 3/22/2012
Sen Kerry, John F. [MA] - 7/11/2012
Sen Kirk, Mark Steven [IL] - 6/4/2012
Sen Landrieu, Mary L. [LA] - 3/22/2012

Sen Lautenberg, Frank R. [NJ] - 3/22/2012
Sen Levin, Carl [MI] - 9/10/2012
Sen Menendez, Robert [NJ] - 3/22/2012
Sen Mikulski, Barbara A. [MD] - 3/22/2012
Sen Murkowski, Lisa [AK] - 4/16/2012
Sen Sanders, Bernard [VT] - 3/26/2012
Sen Stabenow, Debbie [MI] - 5/14/2012

ORGANIZATIONS ENDORSEMENTS

Alaska Women's Network
American Assoc. of Univ. Women
American Humanist Association
AHA, Feminist Caucus
Arizona Business & Prof. Women
Arkansas 4 Immed. Passage ERA
Clearinghouse on Women's Issues
Coalition of Labor Union Women
CT Perm. Commission for Women
ERA Campaign Network
ERA Education Fund, Inc
ERA NOW
Equal Rights Advocates
Equal Visibility Everywhere
Federally Employed Women
Florida Equal Rights Alliance, Inc.
Gender Equality Solidarity Soci
Girls Gotta Run Foundation

IL Bus. & Prof. Women's Org.
Indian American Leadership Cncl
Katrina's Dream
Louisiana Coalition for the ERA
Maryland NOW
Maryland Bus. & Prof. Women
Michigan Bus. & Prof. Women
Michigan ERAmerica
Minnesota NOW
Missouri Women's Network
Montgomery County NOW
Nat'l Congress of Black Women
Nat'l Council of PR Women
Nat'l Council of Women's Orgs.
Nat'l Gay & Lesbian Task Force
Nat'l Organization For Women
Nat'l Women's Political Caucus
NM Humanist Soc., Fem. Caucus

New York State NOW
N. Carolina ERA Task Force
Ohio Democratic Party
Ohio NOW
Ohio University Chillicothes OFA
One Struggle, One Fight
Progressive Democrats of America
Responsible for Equality & Liberty
Ross Co., OH Movement Builders
School Girls Unite!
The Majority United
US Women's Chamber Commerce
VA (Arlington Co.) CFW
Women's Campaign Fund
Women's Research & Edu. Inst.
Women's Suburban Dem. Club
Youth Activism Project, Inc
YWCA-NCA