



A COMPARISON OF ERA STRATEGIES IN CONGRESS

United For Equality, LLC

Page 1 of 2

<p>H. J. Res. 69 / S. J. Res. 21</p> <p>Rep. Maloney (NY) & Sen. Menendez (NJ)</p> <p>(Start-All-Over Again)</p>	<p>H. J. Res. 47 / S. J. Res. 39</p> <p>Rep. Baldwin (WI) & Sen Cardin (MD) in partnership with United 4 Equality</p> <p>(Finish What We Started)</p>
<p>Constitutional amendment introduced in the House and Senate June 2011.</p>	<p>Simple resolution introduced in the House March 2011.</p>
<p>Introduced in Congress, by Congress, every year since 1982 when original ERA “expired”.</p>	<p>New approach in 2011 initiated by grassroots coalition representing ongoing efforts to pass ERA in LA, FL, MO, AR, IL, NC and VA. It is the Will of the next generation for ERA.</p>
<p>Constitutional amendments require 2/3 majority in both the House & Senate + 38 states to vote YES.</p> <p>(House = 290 votes) + (Senate = 67 votes) + 38 states</p>	<p>Resolution requires a simple majority in the House and Senate + 3 states to vote YES.</p> <p>(House = +1 vote) (Senate = +1 vote) + 3 states</p>
<p>72% of Americans already ratified the ERA. The process is 92% complete (2/3 Congress + 35 states).</p> <p>Starting over may establish a dangerous precedent if states can rescind previous approval of constitutional amendments.</p>	<p>Upholds ERA’s legislative history & successes over 88 year period (1923 – present).</p> <p>Ensures that government represents all people equally by recommitting to end sex discrimination.</p>
<p>REALITY: The women’s movement became fragmented after 1982 to address the myriad problems facing women that ERA would have resolved. Cases of sex discrimination, harassment, abuse and assault exist in every state with no end in sight.</p> <p>Women are fully participating in society yet bound by laws created without our participation 200 years ago .</p>	<p>REALITY: A human being’s right to equality does not expire by arbitrary deadline.</p> <p>Elevating the status of women and girls now is a smart investment for rebuilding our economy and improving future outcomes.</p> <p>When Congress removes ERA’s time limit, it sends a message that a path to equality and justice under law exists in perpetuity.</p>



(Start-All-Over)	(Finish What We Started)
<p>Our social fabric is crumbling and America is falling behind other countries. Religions, corporations, media conglomerates, and insurance companies can buy our elections.</p> <p>They sponsor conservative candidates to ensure the status quo continues.</p> <p>Meanwhile, America will fall further behind as it ignores its responsibility to equally represent women.</p>	<p>The 13th, 14th, 15th and 19th amendments did not have ratification time limits for abolition and suffrage. There is NO mention of time limits anywhere in the Constitution.</p> <p>It took 72 years to win the right to vote . Seven years to achieve all other human rights for women was doomed for defeat.</p> <p>It is criminal that the US keeps women 2nd class citizens in the 21st Century while it urges other countries to include women in their constitutions.</p>
<p>FEASIBILITY: Citizens have lost jobs, homes, health insurance and savings. Women are already working 24/7 between home, work and communities.</p> <p>Conservatives dominate the majority of state legislatures and Congress. ERA is sure to fail with far few states to approve today.</p> <p>Today's women's organizations' have neither sufficient resources to commit to a new ERA campaign nor the media platform to promote a successful nationwide campaign for 2/3 Congress and 38 states.</p>	<p>FEASIBILITY: Launching a 3-state campaign for ERA's ratification is efficient, effective and focused.</p> <p>It reaffirms the US government's 1972 position to end sex discrimination. With the Citizens United decision granting 'personhood' to corporations, it is critical that all human beings are equal under law.</p> <p>ERA will re-energize Democrats to vote in 2012.</p> <p>WAR ON WOMEN IS REAL. WOMEN ARE LOOKING FOR ACTION FROM DEMOCRATS & MODERATES.</p> <p>COUNTER PAC MONEY WITH FOCUSED MESSAGE OF HOPE AND CHANGE. ERA cuts across race, religion, ethnicity, age, class, sexual orientation. ERA is the silver bullet for President Obama to champion.</p>
<p>A new ERA could take another century to complete. America needs equality now—not 100 years from now.</p>	<p>Put ERA on the fast track for completion by 2015.</p> <p>ERA is a legacy for our daughters, sons and our world.</p> <p>It is time to unify America behind a bi-partisan bill declaring human rights for All - the Equal Rights Amendment</p>